Clinic Workplace Safety Inspection

| Clinic name and address: | Clinic locations inspected: | | | | | | |
|--|-----------------------------|------------------------|--------|-------------------------|------|-----|--|
| | Off | Office | | Outside areas | | | |
| | Clir | Clinic rooms | | Storage and staff areas | | | |
| | | | | | | | |
| | Date: | DD / MM / YYYY | Time: | HH | : MM | | |
| PART A – WORKPLACE INSPECTION | | | | | | | |
| General clinic setting | | | | Yes | No | N/A | |
| Building meets local Building and Fire Code Standards (builder owne | r is required t | o provide this informa | tion). | | | | |
| A regular maintenance schedule exists for all equipment (e.g., autoclave). | | | | | | | |
| HVAC ducts and filters cleaned within last 6 months (information obtained from building owner). | | | | | | | |
| Flooring is in good condition (e.g., carpet not lifting, floors clean, and not slippery). | | | | | | | |
| Walkways are clear of materials or equipment and at least 1 metre w | vide. | | | | | | |
| Tripping hazards are eliminated or clearly marked (e.g., change in floor height). | | | | | | | |
| No signs of water damage or leaks evident. | | | | | | | |
| General air quality is free of odors and there is no visible particulate. | | | | | | | |
| Separate washroom facilities available for staff and patients. | | | | | | | |
| Soap and towel dispensers are available in washrooms, treatment rooms, and at sinks. | | | | | | | |
| Hand sanitizer is available throughout the clinic. | | | | | | | |
| Hazardous materials containers are clearly labeled according to WHMIS 2015. | | | | | | | |
| Stairs with more than 4 risers have handrails on one or both sides. | | | | | | | |
| Controls are in place to eliminate or minimize exposure to biological, chemical, or other agents. | | | | | | | |
| There is a means to control temperature in place. | | | | | | | |
| Safety-engineered needles are available for staff use during medical procedures. | | | | | | | |
| Proper sharp and non-sharp biomedical waste disposal containers are available. | | | | | | | |
| All PPE required to prevent occupational exposure to biohazards and chemicals are available in the clinic. | | | | | | | |
| Staff use PPE appropriately. | | | | | | | |
| A separate area is available for staff to store and eat food. | | | | | | | |
| The photocopier area is equipped with proper ventilation. | | | | | | | |
| If staff are exposed to asbestos or other hazardous materials in the building (e.g., drilling into walls, or | | | | | | | |



renovation), an Exposure Control Plan and training has been provided by the employer.





| Emergency preparedness | Yes | No | N/A |
|--|-----|----|-----|
| Emergency contacts are posted by the phone or in an easily accessible area. | | | |
| Emergency exit signs are displayed. | | | |
| Fire extinguisher locations are clearly marked. | | | |
| Eye wash station/bottle is available and located where staff can access at any time. | | | |
| First aid signs are posted and clearly visible. | | | |
| Evacuation plans including muster point are available and current. | | | |
| Fire extinguishers are wall mounted, visible, accessible, and not expired (inspected within 12 months). | | | |
| Emergency lighting is operational, clearly visible, and inspected within the past 12 months. | | | |
| Emergency exit signs are clearly displayed, and exits are unobstructed and easy to open. | | | |
| Sprinklers are clear and unobstructed. | | | |
| Smoke detectors and fire alarm systems are in place and functioning. | | | |
| Chemical inventory and Safety Data Sheets (SDS) are current and available. | | | |
| Flammable and combustible material properly stored, maintained, and discarded. | | | |
| Adequate first aid supplies are available based on level and type of first aid kit required (refer to first aid requirements section). | | | |
| First aid procedure is posted in the workspace and available for staff consultation. | | | |
| Ergonomics | Yes | No | N/A |
| Ergonomic risks such as awkward posture, repetition and force have been eliminated or minimized where possible. | | | |
| Reception and office area laid out to accommodate multi-tasking and multiple users. | | | |
| Office equipment is fully adjustable. | | | |
| Shelving is easily accessible. | | | |
| Lighting is sufficient for all tasks and/or adjustable as needed (refer to OHS regulation 4.65, Table 4-1). | | | |
| Electrical | Yes | No | N/A |
| Electrical outlets have faceplates. | | | |
| There are enough electrical outlets at each workstation, so outlets are not overloaded. | | | |
| The breaker box is easily accessible. | | | |
| Areas around electrical outlets are free from flammable items and accessible. | | | |

| Safety and security | Yes | No | N/A |
|--|-----|----|-----|
| A Violence Prevention Risk Assessment has been conducted. | | | |
| There is a secondary exit door in the clinic. | | | |
| The clinic has an entrance control system. | | | |
| Adequate levels of light are available at entrance/exits and in parking areas. | | | |
| Desks and counters are of a height and depth to protect staff from threatening behaviours. | | | |
| The reception area contains no objects, tools, or equipment that could be used as weapons. | | | |
| If an emergency call system (panic or duress) is in place it is functional and regularly tested. | | | |
| Access to staff-only areas is controlled. | | | |
| Signs are in place to identify areas with staff-only access and hazardous areas. | | | |
| Storage and shelving | Yes | No | N/A |
| Storage space is adequate for the materials and equipment stored. | | | |
| Arrangement of storage areas does not impede access or egress. | | | |
| Racks and shelving are secure, stable, and secured to prevent contents from falling. | | | |
| Heavy objects are stored between knee and shoulder height. | | | |
| Chemicals and other hazardous substances in the clinic are stored properly. | | | |
| Compressed gas cylinders are stored upright and are properly secured to prevent falling and rolling. | | | |
| Additional inspection comments | | | |
| | | | |

PART B – RECOMMENDATIONS

| Item | Corrective action | Assigned to | Status |
|------|-------------------|-------------|--------|
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PART C - SIGN OFF

| TART C SIGI | 1011 | | |
|------------------|--------------------------|------|----------------|
| Inspected by (em | nployer representative): | | |
| Print name | | | |
| Signature | | Date | DD / MM / YYYY |
| Inspected by (wo | orker representative): | | |
| Print name | | | |
| Signature | | Date | DD / MM / YYYY |
| Employer review | r: | | |
| Print name | | | |
| Signature | | Date | |

After completion of **Part A: Workplace Inspection** and **Part B: Recommendations** for corrective actions, have both staff sign off in Part C and forward to the physician employer. The physician employer should review the inspection findings and recommendations, taking steps towards resolving deficiencies. The physician employer should track progress on the corrective actions until completed and update staff as needed.

Workplace Inspections must be completed at regular intervals to prevent the development of unsafe working conditions. For community physician practices it is recommended to complete inspections **every six months**. Workers must report any unsafe conditions or acts to the employer as soon as possible. Unsafe conditions or acts must be investigated and remedied without delay.