

Occupational Health and Safety Policy

believes that everyone has a right to a healthy and safe workplace. A positive and successful safety culture requires individual commitment, involvement, teamwork, and leadership. It is our goal and commitment to provide a workplace that fosters and supports the health, safety, and wellbeing of all employees and contractors working at the clinic.

As part of this, we will:

- Have measures to prevent workplace incidents.
- Comply with relevant occupational health and safety (OHS) regulations.
- Provide appropriate H&S training, personal protective equipment, and resources to all staff to enable them to recognize and address/manage work-related hazards.
- Continuously improve the health and safety program.
- Work in the spirit of consultation and cooperation with workers to promote a healthy and safe work environment.
- Conduct timely investigations into OHS events and revise health and safety systems to respond effectively.

Overall health and safety responsibilities of each party (not a comprehensive list):

Employer

In addition to the above, we will:

- Establish and implement a health and safety program with policies and procedures.
- Provide supervisors with the necessary support and training to carry out health and safety responsibilities.
- Regularly inspect the clinic to ensure hazards are addressed and corrected.
- Investigate and resolve problems reported by workers.
- Report all applicable injuries to WorkSafeBC, such as ones requiring medical attention.
- Securely file all relevant health and safety documentation.

Supervisor

- Ensure the health and safety of all workers under your direct supervision.
- Know the WorkSafeBC requirements that apply to the work under your supervision and make sure those requirements are met.
- Ensure workers under your supervision are aware of all known hazards and follow the controls implemented.

All Staff

- Be fit for work.
- Be alert to hazards. Immediately report unsafe working conditions to your supervisor.
- Comply with policies and procedures and act safely in the workplace.
- Participate actively in the maintenance of the health and safety program.

Employer:

Date:
