

Respectful Workplaces

Let's build one together!

A respectful workplace is a safe workplace. Our clinic is a place of respect – for everyone.

Management is committed to a workplace where everyone feels safe, respected, and included.

All reports will be taken seriously and investigated confidentially.

Bullying or verbal abuse will not be tolerated.

Bullying and verbal abuse is any behaviour, action, or comment, including those of a sexual nature, that can offend, intimidate, humiliate, or cause psychological or physical harm. Keep the following in mind:

- Treat everyone with respect at all times.
- Maintain professionalism in how you speak and act.
- Kindness counts – even small acts of kindness can create a positive workplace.
- Think before you make a joke. Humour isn't always appropriate.
- Communicate openly. Solve small issues early whenever possible.
- Observe disrespectful behaviour? Step in.
- Participate in prevention measures, including education and training.

Speak up. If you see it, say it.

If you feel you are being bullied or verbally abused, please report it to management.



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